

ECB List of Posts Which Require Vetting Checks (CRB Checks)

For residents of England and Wales, vetting checks are more commonly known as Criminal Record Bureau (CRB) checks and are processed by TMG CRB on behalf of the ECB.

The list below has been developed as guidance for clubs, based on the legal right to undertake a vetting check as a result of the postholder's role with children. For certain posts Club Welfare Officers will need to assess the role of individuals within the club before making a decision on whether or not a vetting check is required.

Any such applications which are not from the mandatory list below, but based upon the guidance at the end of this document, must be accompanied by a covering letter explaining the club's decision and the nature of the work with children.

Roles which require a vetting check within cricket

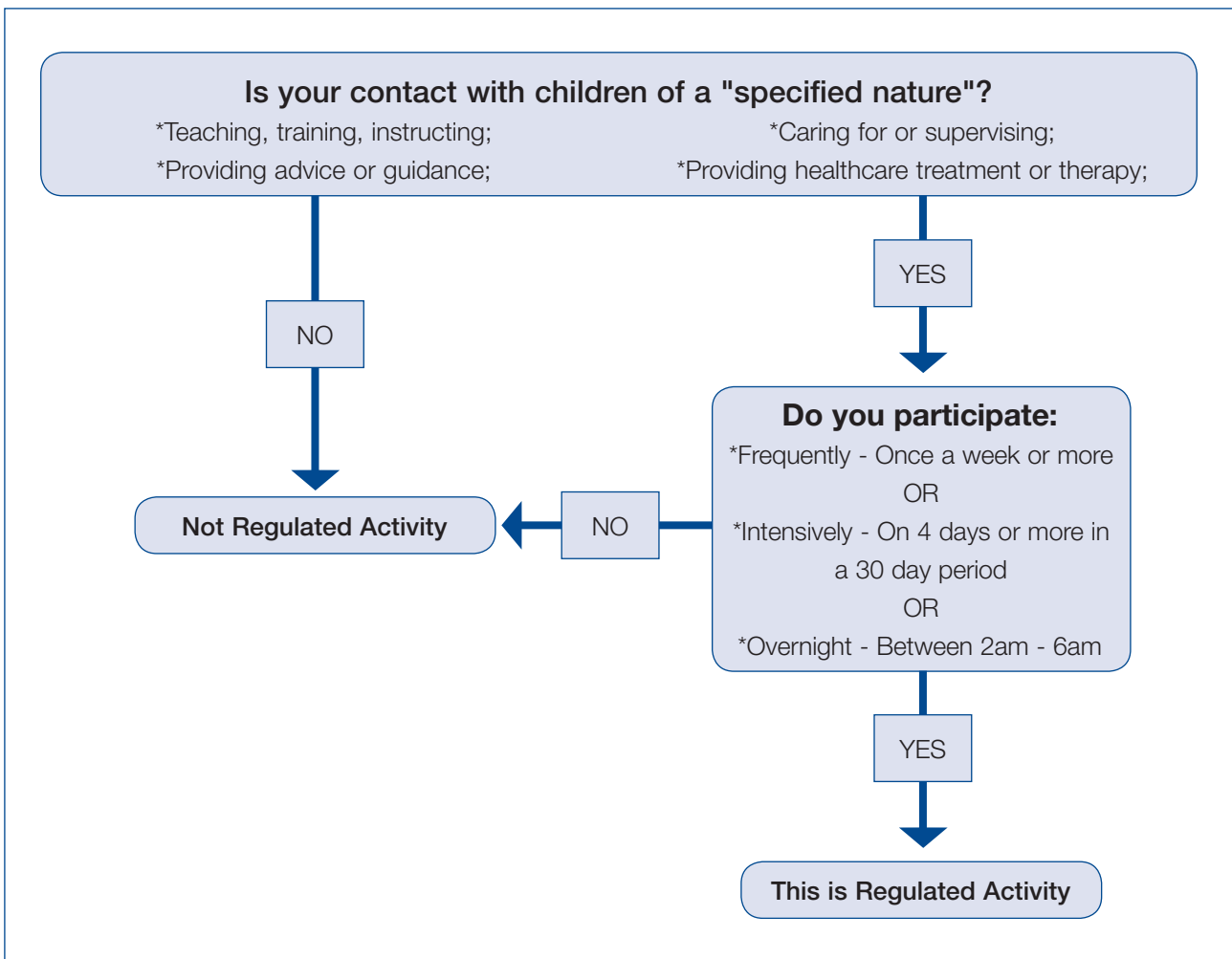
- Welfare Officer (all club/league/county posts)
- Coach (whether volunteer or paid, assisting or leading)
- Umpire
- Scorer
- Colts/Junior Managers
- Age Group Managers
- Open Age Group Team Captains (where players under 18 are regularly in the side)
- Junior Supervisors
- First Aiders/Physiotherapists/Medical Support

For all other roles at a cricket club, the guidance below must be followed to see if a vetting check is required.

The following information is provided as guidance for clubs to help with the decision making process involved in assessing roles and responsibilities.

As already mentioned, the requirement to undertake vetting checks on an individual depends on the work they are doing with children, whether it is paid or unpaid. The relevant type of work is defined by looking at the type of contact with children and the time spent with children and is known, in law, as 'Regulated Activity.'

All other roles at a club not listed above need to be reviewed using the flow chart overleaf, to see if there is relevant work with children. If a person is identified who is working with children in Regulated Activity then the individual must be vetted. This is done by submitting an application along with a covering letter explaining the club's decision, the nature of the work with children and how the club has determined this role to be a Regulated Activity.



For 'Regulated Activity' roles, the club needs to be aware of the legal obligations placed on the club as a consequence. Since October 2009, it has been a criminal offence for a barred person to work, or volunteer, in Regulated Activity, or to seek or offer to do so. In addition, it is also a criminal offence to knowingly allow a barred person to work, or volunteer, in Regulated Activity. The maximum penalty for either of these

offences is up to five years in prison, or a fine, or both, to be decided by the court.

There are additional responsibilities for the club if the club decides to stop using someone who is undertaking Regulated Activity. Please refer to the document, 'Responding to, Recording and Reporting concerns...' for further details on these responsibilities.